

Talent Q Factsheet

Recruitment. Potential. Development. Change.

Talent Q provides innovative online psychometric assessments, training and assessment consulting, addressing talent management challenges throughout the employee lifecycle.

A different approach

Traditionally many organisations use assessment in a piecemeal way, with little connection between assessment for recruitment, development, teambuilding and identifying potential.

Developed by Roger Holdsworth, one of the pioneers of objective assessment, Talent Q has broken away from this approach; with analysis of personality, abilities and 360-feedback each supported by one flexible assessment system. Assess people once, and produce user-friendly reports when you need them, tailored for recruitment, development, team building, coaching and identifying high potential.

Innovative and practical

Our portfolio of assessments is elegantly simple, comprising **Elements**, an innovative dynamic assessment system to assess intelligence / ability; **Dimensions** a unique personality assessment system which incorporates role-specific match profiling and **MultiView**, a 360 degree competency assessment. All can be applied across all sectors, functions and organisational levels.

Trusted and secure

Supported by robust psychometrics and technology, available in 20 languages, we offer a great candidate experience and unbeatable value for clients, who include, Carlsberg, Verizon, Vodafone, Somerfield, GE Money and CitiGroup.

We deliver solutions tailored to client needs, combining online technology, blended learning and consulting capabilities.

Free Trial

If you would like to trial Dimensions, Elements or MultiView please contact us at info@talentq.co.uk

Benefits of using Talent Q

- **Relevant** – designed by Roger Holdsworth for use in today's business environment, Talent Q assessments are robust, contemporary and effective.
- **Innovative** – dynamic assessment technology, unique to Talent Q, removes the need for multiple ability tests for different job levels. Put simply, one assessment adapts to the performance and ability of candidates across all levels.
- **Practical** – we work with recruitment, learning and development and HR professionals to ensure that Talent Q assessments and reports are practical and easy to use.
- **Flexible** – Talent Q offers a blended approach incorporating e-learning, telephone tutorials and practical classroom sessions. For those with prior training there is no further training requirement.
- **Value** – unbeatable value for money with no set up fees and a range of purchasing options to suit your organisation.

Getting in touch

If you would like to learn more about how Talent Q can help deliver world class talent management in your organisation or be notified of our regular **FREE assessment seminars** you can call us on **+44 (0)1844 218 980** or email info@talentq.co.uk. Alternatively visit us at www.talentqgroup.com

“Royal Mail was one of the early adopters of Dimensions due to its very sound psychometric qualities, stable technology platform and great value for money.” [David Thompson Chief Psychologist Royal Mail Group](#)